



Vaan Muhil

Study on the Status of Migrant Workers during Covid-19 Pandemic Situation

Interview Schedule

District :

Panchayat Union :

Grama Panchayat :

Name of the Village :

I. Family details of the Migrant Worker :

1. Name of the Migrant worker :

2. Age :

3. Name of the head of the family :

4. Religion / Caste :

5. Present address :

6. Family Members : Male Female 6. a) Children : Boys Girls

7. Educational qualification : _____

8. Mother Tongue : _____

9. Native State : _____ 9.a) Native District : _____

10. Primary occupation of the migrant worker : _____

11. Do your children go to school?: Yes No

11.a) If Yes, which standard they are studying?: _____

11.b) If No, do they also work along with you?: Yes No

12. What was your age at the time of your marriage?: _____

12. a) Age of your spouse the time of your marriage?: _____

12.b) If your children are married, what was their age at the time of their marriage?: _____



13. Do you have own house in your native state?: Yes No

13.a) If Yes, the type of your house: Thatched Roof Tiled House Concrete Roof
Colony House Tent Others (specify): _____

14. How long you are working in this Company / Factory / Institution? : _____

15. When did you come to Tamil Nadu? : _____

16. What was the push factor for you to come and working here: Poverty Unemployment
Family Situation Caste discrimination Family Debt

Others (specify): _____

II. Details of working place / Place of stay / ID card / Bank Pass book :

17. Your Company / Factory / Institution / Self employed : _____

18. Address of your Company / Factory / Institution :

19. The location of your company / work place: Industrial estate Shop
Inside the Farm on the main road interior street

20. With whom you are staying now: Single with family with relatives
with my own villagers Others (specify) : _____

21. Place of your stay : Factory campus Separate rented house
Staying in company quarters

22. Does your family know about the place of your work?: Yes No

23. Does your family know about the nature of your work?: Yes No

24. Do you have any ID card in this present address? : Yes No

24.a) If yes, Type of ID card: Aadhar Ration card Medical card

Any other (specify) : _____

25. Do you have bank passbook in this address ? : Yes No



III. Agents / Brokers / Advance amount / Registration:

26. How did you come here?: On my own Through Agent Through Friends
Advertisement Others (specify): _____

27. Did you receive any advance amount from the company / factory before coming here for work:
Yes No 27. a) If yes, how much amount? : _____

28. Did the agent /broker receive money from the company for bringing you here?
Yes No Do no know 28. a) If yes, how much amount? : _____

29. Has the agent / broker who brought you here been registered ? :
Yes No Do no know

30. Has your agent / broker been in touch with you now? : Yes No

30. a) If yes, how often you contact him? : _____

31. Has the agent / broker been in touch with your people in your village / areas even now? :
Yes No

31. a) If yes, what kind of contact ? : _____

32. Did you register your name through any government department in your native state before
you come here for work?: Yes No

32. a) If yes, through which department? : _____

33. Have you registered your name in Tamil Nadu after you come here for work?:
Yes No

33. a) If yes, in which department? : _____

IV. Salaries / working hours / overtime /OT wages / deductions:

34. Was there a contract / agreement given to you by the employer when you joined the work?:
Yes No

34.a) If Yes, were there provisions in the contract about working hours, weekly holidays, your
salaries and other statutory benefits?: Yes No

35. What is your monthly / weekly / daily salary or piece rate? : _____



36. Is your salary paid to you on time? : Yes No
36. a) If yes, which date in every month / which day in every week?: _____
37. Do you know about the statutory minimum wage fixed by the government? : Yes No
38. Are you paid that statutory minimum wage? : Yes No
39. What is your working hours every day? : _____
40. How many hours you are working overtime every day?: _____
41. The duration of your lunch break / leisure every day? : _____
42. Are you provided with OT wages? : Yes No
42. a) If yes, How much? _____
43. Does the company give you the OT wages along with your monthly / weekly salaries? :
Yes No
44. If you are sent back home on any day without work from your company will you be paid full wage or half wage for that day?: Yes No
45. Is your salary paid through bank or directly to you? : Yes No
46. If no, is it paid through your broker / agent / contractor? : Yes No
47. Is any amount deducted from your salary for PF? : Yes No Do not know
47. a) If yes, How much?: _____
48. Is any amount deducted from your salary for ESI? : Yes No Do not know
49. Are you provided with bonus and earned leave? : Yes No
50. Any other deductions from your salary? : Yes No
50. a) If yes, specify : _____
51. Is salary slip given to the employees?: Yes No
52. Do you have any proof to show that your PF / ESI amount is paid ? : Pay slip ESI card
PF UAN number Others (specify): _____
53. Have you verified this online ? : Yes No Do not know



54. If an amount for your E.S.I / P.F has been deducted, from your salary, from which date? :

From the date of joining After two or 3 months Very recently (specify): _____

55. Are you on roll in your company as employee? : Yes No Do not know

56. If no, are you working as contract labourer? : Yes No

57. Has your contractor got a license? : Yes No Do not know

58. Have you been to E.S.I hospital? : Yes No

59. Has any women employee in your company got ESI / maternity benefit (six month salaries)? :

Yes No Do not know

60. Can you get an advance amount from your company for any emergency?: Yes No

61. If you have taken any advance in your company, how it is being deducted in your salaries?:

Fully Partly Do not know

62. How often you send / transfer your salaries to your home?: _____

63. How do you send / transfer it to your home?: _____

64. Is there any mechanism in your company to communicate your grievances to the management?:

Yes No 64. a) If yes, what type of mechanism?: _____

65. Are you able to work freely in your work place? : Yes No

65. a) If no, specify the reason : _____

66. Are you able to move freely outside after your working hours? : Yes No

66.a) If no, specify the reason : _____

67. Is there freedom of employment for you?: Yes No

V. Working environment / Social Protection /Compensation / Leave:

68. Is there a safe work environment in your company? : Yes No

68. a) If no, what type of situation / threats are there? (specify): _____

69. Is there adequate safety for women workers in your company? :

Yes No 69. a) If No, can you specify: _____



70. Are there enough toilet facilities in your company / work place? : Yes No
71. Are you provided with sufficient safety gears? : Yes No
71. a) If Yes, what type of safety gears? : _____
72. If any accident occurs during the working hours, are you provided with immediate medical help?: Yes No
73. Are there first aid facilities in your work place?: Yes No Do not know
74. Is there any medical insurance for you?: Yes No
75. Is compensation provided to the affected employees in an accident during the course of employment?: Yes No
76. How often you go to your native place? : _____
77. Normally in which season (months) you go home?: _____
78. How many days of leave will you be provided, when you go home?: _____
79. Do you have to work on Sunday / during holidays? : Yes No
80. How many days you have to work continuously? : _____
81. If you have to work on weekly holidays, will you be given a compensatory leave?:
Yes No
81. a) If Yes, when it will be given?: _____
82. Can you tell the management that you can not come for work on weekly holidays?:
Yes No
83. Is there any salary cut, if you take leave? : Yes No
84. How long you can take leave continuously?: _____

VI. Salaries during lockdown period / Family situation / Assistance Provided to you:

85. Did you receive your March salary, when the lockdown was announced by the government? :
Yes No 85. a) If Yes, full month salary?: Yes No
86. Did you receive your two month salary (April – May) during lockdown? : Yes No



86. a) If Yes, full salary? : Yes No

87. Did you receive any assistance or cash benefits from your company during the lockdown period? : Yes No

87. a) If Yes, what type of assistance? : _____

88. Did you / your family receive any support / benefits from any of the government departments (Labour / Revenue / Social Welfare) during the lockdown period?: Yes No

88. a) If Yes, what type of support or benefits?:

- 1. Food
- 2. Dry rations (through PDS)
- 3. Cash assistance (Rs.1000)
- 4. Accommodation / Shelter
- 5. Others (specify) : _____

89. What were the difficulties / loss you and your family faced during the lockdown period (prioritize):

- 1. Job loss
- 2. No income
- 3. No Food (how many days)
- 4. Additional debt
- 5. Not able to go to hospitals
- 6. Mental stress
- 7. Not able to take part in family functions
- 8. Opening up TASMAL / Addiction
- 9. Others (specify) : _____

90. How did you face your debt burden and financial loss during the lockdown period? :

- 1. Received additional debt
- 2. Mortgaged household things
- 3. Sale of household articles
- 4. Assistance from other organization and individuals
- 5. Others? (specify) : _____



91. Did you receive any assistance from other organizations or NGO or volunteers during the lockdown period? : Yes No

91. a) If Yes, what type of assistance? :

- 1. Food pockets
- 2. Dry rations
- 3. Cash assistance
- 4. Medical help
- 5. Others (specify) : _____

92. Can you mention the name of the NGOs / individuals / organizations who supported you during the lockdown period? : _____

93. What are the key challenges your family is going to face in the post lockdown period?:

(Prioritize)

- 1. Job loss
- 2. No income
- 3. Increasing debt burden
- 4. House maintainance and rent
- 5. Children's education
- 6. Medical expenses
- 7. Travel expenses
- 8. Others (specify) : _____

VII. Specific problems faced by migrant worker:

94. As an (interstate) migrant worker, what are the problems that you faced in your work place and place of stay? :

	High	Medium	Low
1. Not able to speak local language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Being isolated in work place	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Being disciminated (just because of being an interstate Migrant worker)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Physical assault / torture in work place	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



- 5. Verbal abuse in work place
- 6. Low wages (because of being an interstate Migrant worker)
- 7. No place / availability of shelter
- 8. Lack of toilets in place of stay
- 9. Not able to freely move outside
- 10. Being looked at with prejudice in place of stay
- 11. Being discriminated in the place of stay
- 12. Physical assault and torture in place of stay
- 13. Being ill treated / verbal abuse in common places
- 14. No safety / protection for our women in place of stay
- 15. No proper education for our children
- 16. No Protection for our children
- 17. Others (specify)) : _____

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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VIII. Situation after your return to your native place

95. Were you able to do your agri work locally? : Yes No

95. a) If No, specify the reason: _____

96. Were you troubled by the Police, when you tried to go to work in nearby villages? :

Yes No

96. a) If Yes, please specify : _____

97. Were you able to register yourself to go back home after the relaxation? : Yes No

98. Who helped you to register for going back home during the lock down period? :

99. Did you pay any amount for the registration? : Yes No

100. Any positive changes in your life / in your family after your coming to work here?:

Yes No



100. a) If Yes, what type of changes or progress (specify):

1. Additional income
2. Repayment of family debts
3. Marriage of daughter / son
4. Educational expenses of children
5. Meeting out medical expenses
6. Improved house situation
7. New house being built
8. New plot / land bought
9. Improved social status in our village
10. Others (specify): _____

IX. Observations of the field investigator:

Name of the Informant:

Name of the field investigator:

His / her Mobile number:

Date:

Place: